UNITED STATES OF AMERICAN BEFORE THE NATIONAL LABOR RLEATIONS BOARD REGION SEVEN

Hurley Medical Center

Employer

and

Case 07-WH-264536

Police Officers Labor Council (POLC)

Petitioner

NOTICE TO SHOW CAUSE

Police Officers Labor Council, herein called the Petitioner, having filed a petition on August 12, 2020, requesting a certification as bona fide representative¹ of certain employees of the Hurley Medical Center, City of Flint, Michigan, herein called the Employer, under Section 7(b) of the Fair Labor Standards Act of 1938, and

It appearing that the Petitioner was duly certified or recognized as the collective bargaining representative of certain employees of the Employer, and

It further appearing that a current collective bargaining agreement exists and is effective from November 7, 2016 through June 30, 2021, demonstrating that Petitioner is the recognized collective bargaining representative of the said employees of the Employer,

Having duly considered the matter,

IT IS HEREBY ORDERED that the Employer or any employee or other interested party show cause, if any, as to why the Petitioner's request for bona fide certification should not be granted. Any such submission must be in writing and received in this office by no later than **September 10, 2020**, with a copy also being served on all other interested parties.

¹ The Petitioner seeks certification by the NLRB that Petitioner is the bona fide representative of certain employees of the Employer for purposes of collective bargaining.

A copy of this Order to Show Cause must be posted in conspicuous places at the Employer's premises for a period of at least 14 consecutive calendar days, upon receipt.

Dated: August 20, 2020

Terry Morgan

Regional Director

National Labor Relations Board – Region 7 Patrick V. McNamara Federal Building 477 Michigan Avenue, Room 05-200

Detroit, Michigan 48226

Teny Horgan